**Mentoring Program Evaluation**

**Final – End of Program (One-on-One mentoring relationships)**

*(This survey is designed to be deployed electronically, but it can also be adapted for paper.)*

Inn Name

Inn Year

Did you participate in the mentoring program this past Inn year?

Yes

No (skip to end questions)

What was your role?

Mentor (go to mentor set of questions)

Mentee (go to mentee set of questions)

Other: (skip to end of evaluation)

**Questions for Mentors**

1. What was your overall satisfaction with this program?

5-Very satisfied

4-Satisfied

3-Neither satisfied nor dissatisfied

2-Dissatisfied

1-Very dissatisfied

If you did not rate it a 4 or 5, please tell us why:

1. Did your Inn’s mentoring program meet your expectations?

Yes

No

If no, please tell us why:

1. How long did you participate in the mentoring program?

1 – 2 months

3 – 4 months

5 – 6 months

7 – 8 months

9 – 10 months

11 – 12 months

Other:

1. What was your comfort level with your mentee?

5-Very comfortable

4-Comfortable

3-Neither comfortable nor uncomfortable

2-Somewhat uncomfortable

1-Very uncomfortable

If you did not rate it a 4 or 5, please tell us why:

1. What topics did you discuss with your mentee? (Choose all that apply)

List of topics here

Other:

1. What kinds of activities did you engage in with your mentee? (Choose all that apply)

List of activities here

Other:

1. How often did you meet with your mentee through Inn organized activities?

Once

Twice

Three times

Four times

More than four times

We did not have any mentoring meetings organized by the Inn.

Other:

1. How often did you meet with your mentee outside of Inn meetings or Inn organized activities?

Once

Twice

Three times

Four times

More than four times

We did not have any mentoring meetings organized outside the Inn.

Other:

1. Who initiated meetings held outside the scope of organized Inn activities?

The mentee

The mentor

Other:

1. What was (were) the most important insight (s) you shared with your mentee?
2. What did you learn from your mentee?
3. Why did you want to become a mentor? Did you achieve your goal?
4. What benefits of being a mentor can we share with others who may be interested?
5. What can we do to improve the mentoring program?
6. Would you like to participate in the program again?

Yes

 As a mentee

 As a mentor

No

If no, please tell us why:

1. Are you willing to speak to the mentoring coordinator/Inn leader about your experience?

Yes – my contact information is:

No

1. Is there anything else you’d like to share about your experience?

**Questions for Mentees**

1. What was your overall satisfaction with this program?

5-Very satisfied

4-Satisfied

3-Neither satisfied nor dissatisfied

2-Dissatisfied

1-Very dissatisfied

If you did not rate it a 4 or 5, please tell us why:

1. Did your Inn’s mentoring program meet your expectations?

Yes

No

If no, please tell us why:

1. How long did you participate in the mentoring program?

1 – 2 months

3 – 4 months

5 – 6 months

7 – 8 months

9 – 10 months

11 – 12 months

Other:

1. What was your comfort level with your mentor?

5-Very comfortable

4-Comfortable

3-Neither comfortable nor uncomfortable

2-Somewhat uncomfortable

1-Very uncomfortable

If you did not rate it a 4 or 5, please tell us why:

1. What topics did you discuss with your mentor? (Choose all that apply)

List of topics here

Other:

1. What kinds of activities did you engage in with your mentor? (Choose all that apply)

List of activities here

Other:

1. How often did you meet with your mentor through Inn organized activities?

Once

Twice

Three times

Four times

More than four times

We did not have any mentoring meetings organized by the Inn.

Other:

1. How often did you meet with your mentor outside of Inn meetings or Inn organized activities?

Once

Twice

Three times

Four times

More than four times

We did not have any mentoring meetings organized outside the Inn.

Other:

1. Who initiated meetings held outside the scope of organized Inn activities?

The mentee

The mentor

Other:

1. What was (were) the most important insight (s) you learned from your mentor?
2. Please rate your level of agreement with the following statements:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Statement | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| I feel that more senior Inn members have made an effort to mentor me. |  |  |  |  |  |
| My mentoring experience has been positive and beneficial. |  |  |  |  |  |
| When I think of the person who mentors me the most, s/he is a member of my Inn. |  |  |  |  |  |
| My Inn is the first place I go when I am seeking a mentoring. |  |  |  |  |  |

1. Would you prefer a more or less structured mentoring program?
	1. More
	2. Less
	3. Why?
2. What can we do to improve the mentoring program?
3. Would you like to participate in the program again?

Yes

 As a mentee

 As a mentor

No

If no, please tell us why:

1. Are you willing to speak to the mentoring coordinator/Inn leader about your experience?

Yes – my contact information is:

No

1. Is there anything else you’d like to share about your experience?

**END Questions for People who chose no at the start of the survey:**

1. How familiar are you with the mentoring program and process at your Inn?

Very

Familiar

Not very

I know nothing

1. Would you like to know more?

Yes

No

1. Would you like to be more involved with mentoring?

Yes

No