**Sample Questions for an Inn-wide Survey on Mentoring**

Member Type:

* Pupil
* Associate
* Barrister
* Master
* Judge
* Emeritus
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Years in Practice: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How much do you agree with each statement (1=strongly disagree, 5=strongly agree)?

* I personally benefit from mentoring at our Inn.
* I think others could benefit from mentoring at our Inn.
* I believe we already have a “formal” established mentoring program at our Inn.
* Our Inn needs a more formal approach to mentoring.
* I do not want to engage in more mentoring than we’re already doing; it is sufficient.

Our current mentoring program/efforts could be improved or enhanced in the following way(s):

* Adding language to our member handbook that clarifies our Inn’s dedication to mentoring
* Holding a “Mentor Moment” before each meeting
* Organizing mentoring specific activities in addition to regular Inn meetings
* Adding a Mentoring Chair position to the Executive Committee
* Getting more people to actively participate
* Using an evaluation to measure the effectiveness of mentoring at our Inn
* Including mentoring in our Inn’s strategic plan
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In addition to formal mentoring programs, mentoring can happen in the course of other activity. At our Inn, incidental mentoring happens in the following ways:

* During cocktail hour
* Over dinner
* Through pupillage teams
* At social events
* There is no incidental mentoring.
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I would be willing to participate in a mentoring program as a:

* Mentor
* Mentee
* Both
* I do not want to participate. Why? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

For me, the ideal mentoring program would involve:

* One-on-one matching
* Small groups of 3 – 4 where we all learn from each other
* Multiple activities that are planned by the Inn
* More formal involvement with the local/state bar mentoring program
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I would be willing to serve as: [BE SURE TO ASK FOR THEIR NAME]

* Mentoring Chair
* A member of a mentoring committee
* A mentoring activity organizer
* I am not able to volunteer at this time
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In my opinion, mentoring should be:

* From Master to Associate or Pupil
* For law students only
* From Master to Barrister and from Barrister to Associate/Pupil
* Circular – everyone can learn something from anyone else
* A private relationship
* A group activity
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I am interested participating in the following ways: [RANKED]

* Chamber Chats with member judges
* Courtroom observation visits
* Coffee or cocktail mentoring meet-ups
* One-on-one mentor/mentee meetings
* Development of language clarifying and reinforcing our Inn’s dedication to mentoring to include in the membership handbook
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Participation in mentoring should be:

* Required
* Optional
* Done only in conjunction with pupillage groups
* Done separately from and in addition to pupillage groups
* Done on a monthly basis in conjunction with an Inn meeting
* Done separately from Inn meetings

Please rank your interest in the following meeting topics focused on mentoring: [RANKED]

* Work-life balance
* Building a client base
* Integrating into firm life
* Considering a solo practice
* What is professionalism and what does it mean in the practice of law?
* How to stay civil in the face of incivility
* Comportment in the courtroom
* Interacting with clients
* Self-care
* Substance abuse services and support
* Do I go for partner or not?
* Should I change my practice type?
* Handling age/gender/race/ethnic discrimination and/or sexual harassment on the job

What other topics would you be interested in exploring? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is there anything else you’d like to share about mentoring at our Inn?

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***This survey is available as a pre-made survey on Survey Monkey. Ask your Chapter Relations Director how to access and use it!***