



THE JAMES C. CAWOOD, JR.
INN OF COURT
Mentoring Program

Considerations for Developing the Relationship

Meeting With Your Partner

- When to meet? How often to meet?
- Will you meet in person or can you talk by phone or email?
- Should you have a mid-program review of your relationship contract and determine what is and is not working for you both?

Other Opportunities

- Will you and your partner plan other shared learning opportunities together during the program?
- Will you attend trainings, conferences, and/or organization meetings?
- Will you read articles, books, or research?
- Are there other learning opportunities offered through other Maryland practitioner groups that you and your partner want to explore?

Confidentiality

- What does confidentiality mean to you and your partner for this program?
- Can you share personal info? Can you talk to others about the cases you discuss in your mentoring relationship?
- Can you talk to someone else if there is a problem with your mentoring relationship?
Who?

Relationship Guidelines

- What ground rules or guidelines, if any, will you have for your mentoring relationship?
- What does respect mean for you both? How will you manage conflicts between on another or differences of opinion?
- What are the parameters of your relationship? Is there a limit on how often you will meet, what time is too early or late to call, how much time do you want to devote to the program?

Feedback & Progress

- How will you evaluate your progress in the program? How will you provide feedback overall to each other?
- What is the best time and place to give/receive feedback?
- What is positive and constructive feedback? How will you handle feedback you don't agree with?